



Are you a compassionate and skilled **Licensed Practical Nurse (LPN)** looking for a rewarding opportunity? At the Cove Guest Home, we take pride in providing exceptional care to our residents in a warm and supportive environment. We're searching for flexible and dedicated LPNs who are passionate about making a difference in the lives of others while working with a team that feels like family on a casual basis. If you're ready to bring your expertise, kindness, and enthusiasm to a workplace that values and supports you, we'd love to hear from you!

Title: Licensed Practical Nurse (LPN) – Casual

Reports to: Registered Nurse

Status: Unionized; UNIFOR local 4620

Wage: \$28.32 – \$31.48/hour with shift premiums of \$2.35/hour for shifts between 7 p.m. to 7 a.m. and weekends, plus time and a half for shifts worked on holidays.

Schedule: Provide your availability a month in advance and enjoy a flexible schedule of 8-hour shifts – days, evenings, nights, and/or weekends. Keep in mind that you may often be called in with short notice.

Job Summary: As an LPN, you will play a vital role in delivering compassionate, high-quality care to residents. Your responsibilities will include administering medications, assisting with daily activities, monitoring health conditions, and collaborating with a multidisciplinary team to ensure residents' well-being. With a focus on dignity, respect, and person-centered care, you will help create a safe and supportive environment where residents can thrive.

Functions and Responsibilities:

- Administer medications as per Cove policies and protocols.
- Adheres to organizational documenting and reporting policies.
- Take initiative to complete tasks in a timely manner.
- Communicate effectively with others including residents, co-workers, Management, families and the public.
- Demonstrate leadership in mentoring and supervising.
- Follow appropriate chain of command when resolving workplace issues.
- Actively seek opportunities for personal learning and professional development.
- Maintain confidentiality in dealings with residents, staff, and Management.
- Demonstrate flexibility in handling changes in service demands, both in type and quantity.
- Responsible for carrying out other duties as may be required by the LPN and as determined by the Director of Resident Care.



Requirements:

- Graduate of an accredited school of nursing required.
- Current certification of registration with NSCN required.
- Certification in “C” Level CPR/First Aid.
- Comprehensive knowledge of nursing and health care practices.
- Strong clinical, communication, organizational and interpersonal skills.
- Demonstrated ability to think critically, problem solve and make decisions.
- Ability to work effectively in a multidisciplinary team.
- Ability to adapt to change including new tasks and technologies.
- Availability to work a schedule of flexible hours and all shifts inclusive of days, evenings, nights, weekends, and holidays.
- Demonstrated ability to attend work on a regular and consistent basis.

Working Conditions:

- Ability to continuously walk, stand, bend, twist, reach, and move quickly for extended periods.
- Ability to lift, push or pull up to 50 lbs.
- Fine motor skills with precise hand-eye coordination and manual dexterity.

Benefits:

- Priority placement at a brand new on-site childcare facility operated by the YMCA of Cape Breton.
- Participate in our Gas/Heating Oil Program with SYDCO Fuels and save 5 cents off a litre of gas.
- Access to our Employee and Family Assistance Program (EFAP), offering confidential support for mental health, stress management, and personal challenges that’s available 24/7 at zero cost.
- Eligible for Pension Program after probationary period is complete.

Join our team at the Cove Guest Home and make a meaningful difference in the lives of our residents! Enjoy a rewarding career with flexible hours and the chance to work alongside a supportive and friendly team. If you're passionate about helping others and want to be part of a community that feels like family, the Cove Guest Home is the place for you. Apply today and start making an impact!



Job Post:
Licensed Practical Nurse (LPN) – Casual

To Apply:

This position is open until filled. Please submit your application by email to jessica@coveguesthome.com. Include a cover letter and resume that explains your interest in the role, why you believe you are a strong candidate, and highlights your relevant experience and skills. We also require a completed [Application for Employment Form](#). Applications will only be accepted by email. Although we thank all applicants for their interest, we will only contact those we wish to interview.