



Are you a hands-on problem solver with a passion for keeping things running smoothly? The Cove Guest Home is looking for a dedicated **Maintenance Worker** to join our team! In this role, you'll be at the heart of ensuring our facility remains safe, comfortable, and well-maintained for residents, staff, and visitors alike. If you thrive on tackling challenges, bringing attention to detail, and creating a positive impact every day, we'd love to hear from you!

Reports to: Director of Operations/Maintenance Manager

Type: Full-time (40 hours/week), permanent

Status: Unionized; UNIFOR local 4620

Wage: \$22.72 - \$23.10/hour with shift premiums of \$2.35/hour for shifts between 7 p.m. to 7 a.m. and weekends, plus time and a half for shifts worked on holidays.

Job Summary: As a Maintenance Worker, you play a vital role in ensuring the safety, functionality, and aesthetic appeal of the facility. This position involves performing routine inspections, troubleshooting, and repairing equipment and systems, as well as conducting preventative maintenance to avoid disruptions.

Functions and Responsibilities:

- Ensure the safety of residents, staff, and visitors at all times.
- Monitor, evaluate, and maintain the facility, grounds, and equipment to ensure proper functioning, addressing repairs and replacements as needed.
- Maintain accurate records of preventative maintenance activities.
- Oversee the work of external contractors when required.
- Implement and promote the fire safety program, including fire panels, extinguishers, and emergency lighting, to uphold occupational safety standards.
- Attend maintenance meetings and participate in emergency management exercises, staff meetings, WHMIS, and fire safety initiatives.
- Attend and actively participate in Joint Occupational Health and Safety (JOHS) Committee meetings to discuss workplace safety, review incidents, and contribute to health and safety initiatives.
- Perform additional duties as assigned by the Director of Operations/Maintenance Manager.

Requirements:

- Completion of post-secondary education in a related trade or field, or equivalent experience.

- Highly motivated self-starter with strong organizational and interpersonal skills.
- Detail-oriented, proactive, and committed to maintaining high standards of care and service.
- Ability to prioritize and multi-task in a rapidly changing work environment.
- Adaptability to changing workplace technologies and a commitment to continuous learning.
- Team player with a collaborative approach to work.
- Valid driver's license required.
- Demonstrated ability to attend work on a regular and consistent basis.
- A clear Criminal Record and Vulnerable Sector Check is required as a condition of employment.
- A functional assessment is also required as a condition of employment to confirm your ability to meet the physical demands of the job. This will be arranged for you at a later date.

Working Conditions:

- Ability to continuously walk, stand, and bend.
- Ability to lift, push or pull up to 50 lbs.
- Ability to work outdoors.

Benefits:

- Priority placement at a brand new on-site childcare facility operated by the YMCA of Cape Breton.
- Participate in our Gas/Heating Oil Program with SYDCO Fuels and save 5 cents off a litre of gas.
- Access to our Employee and Family Assistance Program (EFAP), offering confidential support for mental health, stress management, and personal challenges that's available 24/7 at zero cost.
- Footwear allowance of \$200 for boots every 2 years.
- Immediately eligible for Pension Program.
- Eligible for Benefits after probationary period is complete.
- Paid time off after one year of service.

To Apply:

This position is open until filled. Please submit your application by email to **jessica@coveguesthome.com**. Include a cover letter and resume that explains your interest in the role, why you believe you are a strong candidate, and highlights your relevant experience and skills. We also require a completed [Application for Employment Form](#).



Job Post:
Maintenance Worker

Applications will only be accepted by email. **Although we thank all applicants for their interest, we will only contact those we wish to interview.**